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REPORT OF THE
EXECUTIVE COMMITTEE

TO THE

BIENNIAL CONVENTION

OF THE

WORKERS EDUCATION BUREAU OF AMERICA

WASHINGTON, D. C.

APRIL 9, 1948

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WORKERS EDUCATION BUREAU OF AMERICA

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REPORT OF THE EXECUTIVE COMMITTEE

WORKERS EDUCATION BUREAU OF AMERICA

TO THE REGULAR BIENNIAL CONVENTION

WASHINGTON, D. C.

APRIL 9, 1948

FOREWORD

This month your Workers Education Bureau completes twenty-seven years of educational service to the American labor movement. During this time the Bureau has experienced periods when great interest was evinced in labor education and other periods when it encountered more or less apathy. Your Executive Committee is happy to report that during the past two years there has been greater interest displayed both within the labor movement and in educational circles than ever before. As a consequence, the staff and facilities of the Bureau have been taxed to the utmost to meet growing demands upon them. While a few years ago the number of universities conducting programs in workers' education or industrial relations could be counted upon one's fingers, today nearly one hundred such institutions are sponsoring these programs. The best proof that the Bureau's many services are filling a need among American Federation of Labor unions is that during the first three months of the current year the Bureau has added to its affiliates three National and International Unions, four State Federations of Labor, and over seventy City Central Bodies and Local Unions.

The two years since the last convention have not been entirely bright, however. In December 1946 your Bureau suffered a great loss in the death of its beloved President, Elmer E. Milliman, who had served since 1941. His sudden and untimely passing deprived the Bureau of an outstanding leader and the members of the Executive Committee of an esteemed colleague and friend. A year later death touched the Bureau again, when Joseph Schmidt, a member of the Advisory Committee was called from our midst.

At the annual meeting of your Executive Committee in Chicago in October 1946 three active leaders in workers' education were added to the Bureau's Advisory Committee: George W. Brooks, Research & Education Director, Pulp, Sulphite & Paper Mill Workers; Arthur A. Elder, Director, Workers Educational Service of the University of Michigan; and Edward H. Weyler, Secretary-Treasurer of the Kentucky State Federation of Labor.

While space does not permit a comprehensive and detailed report of the varied program of the Workers Education Bureau during the past two years, we have summarized the more important activities under the following categories:

1. Labor Institutes and Conferences
2. Assistance to Labor Organizations, Labor Schools, etc.
3. Public Relations
4. Publications
5. Proposed Federal Legislation
6. International Educational Activities
7. Affiliation and Support of the Bureau

1. LABOR INSTITUTES AND CONFERENCES

The program of Labor Institutes and other Conferences in which the Bureau has cooperated with State Federations of Labor, City Central Bodies, State Universities, and other educational institutions and community organizations has been continued. The major themes of these meetings have been the problems of labor during our national reconversion period, the anti-labor legislation recently enacted on both the national and state levels, and labor's stake in international cooperation. Among the institutes during this period were the following:

Minnesota. The Fourth Annual Minnesota Labor Institute was held at the Continuation Center of the University of Minnesota at Minneapolis May 4-5, 1946, under the auspices of the St. Paul Trades and Labor Assembly, the Minneapolis Central Labor Union, the Minnesota State Federation of Labor, and the University. The general topic was "Atomic Energy".

Plans are under way for another statewide Labor Institute for May 8 and 9 of this year, of which the theme will be "The Community of Interest Between Labor, Management, and Investor".

New Jersey. The Sixteenth Annual Rutgers Institute of Labor, sponsored by the New Jersey State Federation of Labor and Rutgers University, was held on the University campus at New Brunswick June 5-8, 1946. The theme was "Labor's Part in Building a New World". Through the courtesy of Radio Station WHOM in Jersey City parts of the afternoon programs on three days were broadcast.

The Seventeenth Annual Institute, held June 9-12, 1947, under the same auspices and at the same place, had as its theme "Labor's Stake in World Security." A successful innovation was Labor-Management Day, which was planned and conducted jointly by representatives of labor and management. Parts of each day's sessions were recorded and rebroadcast by Radio Station WCTC; and the session of the regular Rutgers University Forum over Radio Station WAAT preceding the Institute was devoted to a discussion of "What Can Labor and Management Do to Promote Industrial Harmony?"

The Eighteenth Annual Institute is now being planned by the Rutgers Joint Committee, to be held June 14-17. This year the program for the final two of the four days is being planned jointly by labor and management representatives.

Montana. The Third and Fourth Annual Montana Labor Institutes, sponsored by the Montana State Federation of Labor and other labor groups, the Farmers Union, and Montana State University, were held on the University campus July 11-13, 1946, and August 7-9, 1947, respectively. No central theme was designated for the 1946 Institute, but that for 1947 was "Labor Looks Forward". At these institutes the technique is used of concurrent group sessions and several general sessions to which these groups report.

The committee is now working on plans for the Fifth Institute, to be held on the University campus at Missoula August 5-7.

Colorado. The Fourth Annual Colorado Labor Institute was held in Denver September 27-29, 1946, under the auspices of the Colorado State Federation of Labor and the University of Colorado. This was the first labor institute set up

solely for the purpose of initiating a statewide permanent workers' education program.

Plans are now being made for the Fifth Institute, to be held in Denver May 6-8, 1949, under the same auspices. The main topics for discussion will be the Taft-Hartley Act and spiraling inflation.

Massachusetts. The Sixth Annual Institute of Labor sponsored by the Massachusetts State Federation of Labor was held at the College of the Holy Cross in Worcester June 20-22, 1947. On one evening Radio Station WNEB broadcast an informal discussion of current labor problems, with Institute speakers as participants.

The Seventh Institute is now being projected and it will probably be held in June of this year at the same place.

New York. New York City - The National Conference on Education for Democratic Human Relations, sponsored jointly by the American Federation of Teachers and the Bureau, was held at the Willkie Memorial Building in New York on January 11, 1947. Reports were presented on problems in such relations which local union members have met and recommendations for improvements in this field were offered by a panel of experts.

Cornell - A Labor-Management Conference on "Working Together in a Democratic Society" was held at Cornell University August 20-22, 1947, under the auspices of the Extension Division of the New York State School of Industrial and Labor Relations. Topics discussed were "Wages, Prices, Profits, and Productivity", "Frontiers in Human Relations", "Social Security", and "The Role of Government in Industrial and Labor Relations".

Ohio. The Second and Third Annual Conferences of Federal Labor Unions of Northwest Ohio were held in Toledo February 14-15 and November 14-15, 1947, respectively, under the direction of William F. Sturm, A. F. of L. Regional Director for that area. At these conferences action programs for the Federal Locals of that section of Ohio were discussed and adopted.

Pennsylvania. The First and Second Educational Institutes of the Conference of Eastern Pennsylvania Central Labor Unions were held at Franklin and Marshall College in Lancaster on September 20, 1947, and at Albright College in Reading March 12-13, 1948.

The Conference is planning two more institutes before election, one in July in the Poconos and the other in late September at Lafayette College in Easton.

Harrisburg. A Labor Institute for Teamsters Locals was held January 10-11, 1948, sponsored by the Pennsylvania Commercial Drivers' Conference and the Extension Services of Pennsylvania State College. This institute marked the inauguration of an educational program initiated by the Board of Governors of the Conference at its fall meeting.

Two additional institutes are being planned, one for April 17-18 in Harrisburg and the other of a week's duration on the College campus in June.

Louisiana. The New Orleans Central Trades & Labor Council sponsored its First Workers Education Institute at Dillard University March 8-9, 1947, and the Second Institute at the New Orleans Y.M.C.A. on August 8, 1947. The former considered several important labor problems, while the latter had as its theme: "Techniques for Improving Relations Between the Press and Organized Labor".

A Third Workers Education Institute will be held at Dillard University April 17-18, 1948.

California. A Hollywood Film Labor Institute was held on the campus of the University of California in Los Angeles January 10-11, 1948, sponsored by the Hollywood A. F. of L. Film Council and the Institute of Industrial Relations of U.C.L.A. The Director of the Bureau assisted in planning for this institute during his visit to the Pacific Coast in October to attend the A. F. of L. convention.

Georgia. The Labor Institute sponsored by the Georgia Federation of Labor in cooperation with the Georgia Workers Education Service was held in the Atlanta Municipal Auditorium on February 7, 1948. Delegates from 14 Georgia cities participated in the discussion which dealt with anti-labor legislation at state and national levels.

Kansas. The Kansas Labor Institute, sponsored by the Kansas State Federation of Labor and the University of Kansas, was held on the University campus at Lawrence March 13-14, 1948.

The First and Second Annual Labor-Management Round-Table Conferences of Kansas State College were held on the campus at Manhattan June 21-22, 1947, and April 9-10, 1948, with the endorsement and participation of the Kansas State Federation of Labor.

Connecticut. The First Labor Institute of the Connecticut Federation of Labor was held at Yale University in New Haven April 2-3.

The Bureau is now assisting in the plans for the following Institutes:

New Orleans Third Workers Education Institute - Dillard University, April 17-18.
Institute of Southern Lake Erie Conference of American Federation of Labor Central Bodies - St. Bonaventure College, Olean, N. Y., May 1.
Fifth Colorado Labor Institute - Denver, May 6-8.
Minnesota Labor Institute - Minneapolis, May 8-9.
Eighteenth Annual Rutgers Institute of Labor - Rutgers University, June 14-17
Seventh Annual Massachusetts Institute of Labor - College of the Holy Cross, Worcester, June.
Fifth Annual Montana Labor Institute - Montana State University, Missoula, August 5-7.

Other Conferences. Southern A. F. of L. Conference. The Bureau cooperated with George Googe, Southern Representative of the A. F. of L., in a conference in Asheville, N. C., May 11-12, 1946, at which plans were made for enlarging the workers' education program in the South.

Decatur, Ill. - The 3rd and 4th Annual Central Illinois Workers' Education Conferences were held December 7-8, 1946, and December 6-7, 1948.

West Park, N. Y. - The U. S. Student Assembly held a week-end institute December 6-8, 1946, at the Hudson Shore Labor School. This institute was planned and conducted by a group of college students from the Eastern seaboard. Representatives of labor and workers' education enterprises, of which the Bureau was one, were invited to tell what is being done in workers' education and suggest ways in which students might assist in such educational programs.

Chicago - The National Educational Conference of the Brotherhood of Railway Clerks was held January 21-24, 1947, for a discussion of problems by General Chairmen, Grand Lodge Organizers, and other union representatives from all over the country. President Harrison emphasized the need for an expansion of educational programs, as did the Director of the Bureau. Following this conference an Educational Department was set up, with a full-time director and staff.

Atlanta - At the 6th Annual Southeastern Regional Conference on Adult Education on March 20-22 a panel discussion on Workers' Education was held under the leadership of Frank McCallister, director of the Georgia Workers Education Service. Leaders in this field, of which the Director of the Bureau was one, described various activities they are carrying on.

St. Louis - The Brotherhood of Sleeping Car Porters held a Labor Education Conference May 4-5, 1947, in addition to one in New Orleans in February and in Chicago in June. The FEPC and other topics of particular interest to Negroes were discussed, together with topics of common interest to all trade unionists and citizens.

Atlantic City - At the 32nd Annual Conference of the National University Extension Association held May 6-9, 1947, much attention was given to workers' education. One of the panels held on three succeeding days had as its topic "Extension Programs in Workers Education and Related Fields" and was under the leadership of Director Connors.

West Point, N. Y. - Workers' education was the subject of one of the section meetings at the 22nd Annual Meeting of the American Association for Adult Education held May 12-15, 1947, at which Fannia M. Cohn represented the Bureau.

Washington - A University Labor Education Conference was held May 28-29, 1947, sponsored by the Labor Education Service of the Division of Labor Standards of the U. S. Department of Labor. The Bureau cooperated in planning this conference, at which reports were made on the extent and status of university labor education programs throughout the country.

Educational Meetings at Conventions. The Bureau's two annual Conferences on Workers' Education during the A. F. of L. Conventions were held at Chicago in October 1946 and at San Francisco in October 1947. At these conferences reports were presented by representatives of international unions, state federations of labor, city central bodies, workers' education enterprises, universities, and the U. S. Department of Labor on the progress of their respective programs. At the San Francisco convention, in addition to the Workers' Education Conference, the Bureau cooperated in setting up two other educational meetings, one to discuss "A People's Tax Program" and the other "Social Security".

At the 30th Annual Convention of the American Federation of Teachers held in Boston August 18-22, a panel on workers' education, led by Director Connors, discussed how organized teachers can play a more active role in developing workers' education programs at the local level and also considered other phases of workers' education.

Educational sessions were also held in connection with the annual conventions of the following State Federations of Labor: Florida, Pennsylvania, Colorado, Indiana, Oregon, Kentucky, Minnesota, Louisiana, and Virginia.

2. ASSISTANCE TO LABOR ORGANIZATIONS, LABOR SCHOOLS, ETC.

As the official educational agency for the American Federation of Labor and its affiliates, the Bureau has given the major portion of its time and energies to advising and counseling the various labor organizations affiliated with the Federation, in connection with their educational activities. These cover state-wide and nation-wide educational programs and, locally, classes and study groups, lecture courses, forums, essay or scholarship contests, libraries, public relations programs, advice on films, radio programs, furnishing of speakers, etc. While it is impossible to mention all these projects by name, the following will indicate the type of service performed.

The Bureau has cooperated closely with the outstanding educational program which the Kentucky State Federation of Labor inaugurated early in 1946 through its Department of Research and Education. In addition to the program of classes, institutes, conferences, etc., which the Department has conducted, it held two very successful two-week Labor Schools at the Eastern State Teachers College at Richmond in June 1946 and July 1947. It also conducted a year-long weekly radio program over Station WFKY, broadcasting 15-minute skits giving information on labor subjects both local and national. This Department was originally financed by voluntary contributions from A. F. of L. unions, but the State Federation's 1946 convention voted to increase its per capita dues 2¢ a month to support the Department's work. This program has served as a pattern for other state federations to follow.

As stated in Section 1, the Labor Institute held in Denver in September 1946 initiated a permanent, year-round, state-wide workers' education program for Colorado. The Bureau worked very closely with the officers and Education Committee of the Colorado State Federation of Labor in developing a pilot program. Based on the success of this program, the June 1947 convention of the State Federation approved the establishment of a Department of Education and Research for Colorado, which is now functioning under a full-time director. In addition to classes, forums, conferences, etc., the Department has pioneered in forming a dramatic troupe of union members, who have worked out and recorded an arresting and entertaining 15-minute drama on the Taft-Hartley Act.

A developing field of service has been assistance to the various types of labor organizations in essay and scholarship contests for public school pupils, and aid in securing the introduction of courses on the American labor movement into senior high school curricula. Such courses have been introduced in Fall River, Lawrence, and Holyoke, Mass.; Minneapolis; and Toledo.

Examples of essay contests are those sponsored by the Wilmington (N.C.) Central Labor Union, the Rockford (Ill.) Federation of Labor, and the West Virginia State Federation of Labor. In 1947 the Oregon State Federation of Labor established two $500 college scholarships for high school seniors awarded on the basis of examinations on labor subjects. The winners were chosen from a group of 130 candidates, representing 41 high schools in 20 counties of the state. This contest proved so successful that the State Federation is making the same offer again this year and we are happy to report that it is arousing even greater interest than it did in 1947. This year the Upholsterers' International Union is offering for the first time two annual college scholarships of approximately $500 each for members or children of members, to be awarded in the three remaining college years provided the student maintains a satisfactory grade. This year also the Chicago Flat Janitors Union of the Building Service Employees is planning to award eight annual scholarships for children of members, at Northwestern University.

During the past two years the Director was invited to address the conventions of the following State Federations of Labor: Arkansas, Colorado, Connecticut, Florida, Georgia, Louisiana, Massachusetts, Minnesota, Montana, New Jersey, Ohio, Pennsylvania, Rhode Island, Virginia, and Wisconsin. He has also addressed many International Union conventions and meetings of City Central Bodies and Local Unions.

The Bureau has continued its cooperation with the labor schools of the country. The Director is still serving as Vice Chairman of the Hudson Shore Labor School and as a member of the Executive Board of the Southern School for Workers. He has also been a member of the committee which plans and conducts the annual American Federation of Teachers workshop at the Wisconsin School for Workers and has actively participated in the programs of other labor schools.

We have continued to cooperate with the National Labor Service and the Jewish and Negro Labor Committees and other anti-discrimination organizations in spreading information by conferences and in print on this urgent problem.

The Bureau receives numerous requests from labor and outside organizations for visual material, particularly moving pictures and filmstrips, on various phases of the labor movement. We have furnished the information and material available, but have been disturbed by the paucity of such material. Your Executive Committee hopes that money will be made available to finance the production of a series of 16mm. films on labor's contribution to the development and extension of democracy. The Director is serving as a member of the Commission on Motion Pictures in Adult Education, under the American Association for Adult Education, and the Committee on Freedom of the Screen of the Film Council of America.

The Bureau is constantly striving to collect and make available labor radio scripts. When the Kentucky State Federation of Labor put on its weekly radio program, the Bureau made these scripts available to labor organizations. Since the first of the year we have been assisting labor groups in Reading and Pottsville, Pa.; Topeka, Kansas; and Toledo, Ohio, in planning radio programs.

The large library of books and pamphlets and similar material on labor and allied subjects which the Bureau maintains at its national headquarters is

at the service of the Bureau's affiliated members and is being used increasingly. It is also used extensively by students and persons working on research projects. In addition to maintaining this library, the Bureau has been of great assistance to labor organizations in suggesting suitable volumes as a nucleus of libraries in their headquarters. Another form of library assistance has been our suggestions to local educational committees that they explore the possibilities of having a labor section set up in the local public library or having a small loan library on deposit in their local union offices. At the request of the Labor Education Association of Philadelphia we secured the active cooperation of national and international unions in furnishing copies of their periodicals to the Philadelphia Public Library, to be used as the nucleus of a comprehensive educational service to the labor movement of that area. This cooperation of public librarians with workers' education activities is illustrated further by the striking exhibit of books and pamphlets set up through the cooperation of the Bureau at the Rutgers Labor Institute during the past few years by the Bureau of Library Services of the State of New Jersey. We are cooperating with university and public libraries in suggesting and furnishing materials and aiding them to establish closer relations with labor in their communities. Recently the Director has been appointed a member of the Joint Committee on Library Service to Labor of the American Library Association.

Despite our very small staff, your Executive Committee is pleased to report that the Bureau has been able to continue its own research work and also to assist trade union officials and others by providing material for speeches, articles, and radio programs.

Repeated use is being made of the Bureau's free registration service for teachers, research workers, and other educational personnel for labor organizations and workers' education enterprises.

3. PUBLIC RELATIONS

The Bureau's function as a public relations agency for the labor movement is increasing more and more. Outside agencies are increasingly calling upon it for information about the labor movement in general and the American Federation of Labor in particular. One interesting request came from a graduate student from India studying in Canada, who is writing a book on American labor for publication in India.

The staff prepares articles on labor subjects and workers' education for books and magazines. Such articles have been published during the past two years in The Journal of Educational Sociology, Labor and Nation, The Sign, Forbes Magazine, etc.

The Director and other representatives of the Bureau have assisted in planning conferences for non-labor groups and have addressed universities and colleges, public schools, adult education groups, management groups, service clubs, social service agencies, Y.M.C.A.'s, church and other community groups on labor and workers' education. For example, the Director acted as leader of an all-day conference of adult education leaders of the states of Massachusetts, Rhode Island, and Connecticut held December 4, 1946, at the State Capitol in Hartford, Conn. The discussion centered on how workers' education can be integrated into adult education programs at state and local levels. At the National

Industrial Conference Board conference in New York on March 20, 1947, he spoke on "Union Activities in Education" and was also a member of a panel discussing "Trends in Training and Education in Industry" at the national conference on that subject held May 26-27, 1947 in New York under the sponsorship of the New York Chapter of the Society for the Advancement of Management and the City College of New York. Upon appointment by President Green, the Director represented the American Federation of Labor at the Second National Conference on Citizenship, held in Boston May 8-10, 1947. This conference was sponsored by the Citizenship Committee of the Commission for the Defense of Democracy through Education of the National Education Association, with the cooperation of the U. S. Department of Justice. During the past winter the Director has actively participated in a Labor-Management Institute sponsored by Town Hall in New York, which in six weekly meetings drew up a statement of the basic principles involved in labor-management relations.

During the summer of 1947, in cooperation with the College Summer Service Group sponsored by the National Intercollegiate Christian Council and the Presbyterian Institute of Industrial Relations, we employed two college students, one from Middlebury and the other from Rutgers, to work on two special prjects. These projects were designed to acquaint them with a first-hand working knowledge of the labor movement in general and workers' education in particular.

The Bureau has continued to use the radio to inform the public about labor's educational activities. Members of the staff have participated in coast-to-coast programs broadcast over the Mutual network, as well as local stations in New York, New Jersey, California, Massachusetts, and Wisconsin.

Requests from universities and public schools all over the country are coming to the Bureau in ever increasing volume and it furnishes them with materials for use in economics and labor relations courses. These requests are not limited to the continental United States, but include Puerto Rico, Hawaii, and Alaska, as well as Latin American and European countries.

4. PUBLICATIONS

One of the most important activities of the Bureau has always been its publication program. In 1926 your Executive Committee established and incorporated the Workers Education Bureau Press, to handle this program. From that date until the end of 1946 the Workers Education Bureau Press, Inc., carried on the major portion of the publication work of the Bureau. In recent years it has seemed best for the Bureau to put more emphasis upon the publication of pamphlets and manuals and less upon larger books. For this reason and in the interest of greater efficiency, at the annual meeting of your Executive Committee held in Chicago in October 1946 it was voted to dissolve the Press and absorb its activities into the Bureau. Pursuant to this action the corporation was dissolved and all assets and liabilities have been assumed by the Bureau.

In April 1947 we published a pocket-size Shop Steward's Manual, illustrated with cartoons, setting forth the general principles which apply to the shop steward's duties in most industries. This manual filled a long-felt need and has proved to be one of the Bureau's most popular publications, as indicated by the fact that it has gone through three printings during its first year.

Because we early recognized the need for an elementary manual on parliamentary procedure, we brought out in 1923 the first edition of "How to Run a Union Meeting." Over the years it has proved its worth. During the past quarter-century it has gone into eleven editions and has been revised several times, with the collaboration of Frank Morrison, George Meany, and other leaders of the American labor movement. In January of this year this ever-popular publication was completely revised and issued in a new, convenient pocket-size with cartoon illustrations. It met with instant approval and the Bureau has been flooded with orders and forced to order a second printing.

During the period of this report the Bureau has published and distributed the following:

Labor Unions and the Community - Fannia M. Cohn
Our Money: How It Works - Jerry Voorhis
Workers' Education: What? Why? How? - John D. Connors
Labor and Education in 1945 and 1946
Labor and Education in 1947
Shop Steward's Manual
How to Run a Union Meeting - 11th edition, completely revised
First Steps in Public Speaking - John M. Clapp - 3rd printing

The Bureau is at present revising its annotated bibliography "Labor's Library", which it will send to the printer shortly.

We have also reprinted an article on "UNESCO: Its Objectives and How to Implement Them" by Fannia M. Cohn and one on "A New Frontier: Workers' Education and the University" by John D. Connors.

The News Letter, which the Bureau publishes the first of each month except August (a combined July-August issue being published the first of July), continues to be increasingly popular as a medium of information on current activities and developments in workers' education. Each issue contains a signed article by an authority in the field of workers' education, either the educational director of a union or the chairman of an educational committee, or the person in charge of work with labor groups in a school, college or university. A new feature has recently been added, "Who's Who in Workers' Education," an informal biographical sketch with photograph of leaders in workers' education. A list of current books, pamphlets, and visual material of interest to labor and workers' education leaders continues to be published each month and has proved very helpful.

The distribution of series of short monthly articles without charge to the labor press of the country and to the Bureau's affiliates for republication in their official publications or for other use has been continued. Over 100 labor papers and journals have reprinted these articles. The titles of these series of articles, together with the periods covered, are given below:

Jan. - June 1946 - Money and How It Works - Jerry Voorhis

July - Dec. 1946 - Workers' Education: What? Why? How? - John D. Connors

Jan. - June 1947 - Workers' Interdependence in our Economy - Arthur A. Elder

July - Dec. 1947 - Sweden: Laboratory in Economic Democracy - Arnold S. Zander

Jan. - June 1948 - Labor and the Law - Matthew Woll

During this period also a special edition of the Workers' Education News was issued, containing a report of the Sixteenth Annual Rutgers Labor Institute in June 1946.

In addition to the revision of the bibliography, "Labor's Library", now in process, publication projects which the Bureau has under consideration are a revision and expansion of "A Short History of the American Labor Movement" by Mary Beard, the preparation of a small pocket-size history of the American Federation of Labor, and a manual for new union members.

5. PROPOSED FEDERAL LEGISLATION

A Labor Extension Service Bill (S.1390) has been introduced in the Senate by Senators Elbert D. Thomas of Utah and Wayne Morse of Oregon. H.R. 4078 has been introduced in the House by Congressman Thor C. Tollefson of Washington State, several companion bills having been introduced by other Congressmen. This bill proposes to establish for workers an Extension Service within the U. S. Department of Labor similar to that now functioning for farmers in the Department of Agriculture. Under the plan states would receive funds from the Department of Labor to help finance workers' education programs to be conducted by universities and colleges in the respective states at the request of local workers' groups. The Committee for the Extension of Labor Education drafted the bill in cooperation with the Permanent Committee on Education of the American Federation of Labor and other labor organizations. The Bureau has actively cooperated with this Committee, of which the Director is a member. Since your Executive Committee heartily approves this proposed legislation, many of the Bureau's labor institutes and educational conferences have included a discussion of it in their programs.

The Director represented the Bureau and testified at the public hearings on S. 1390 before the Sub Committee on Education of the Senate Committee on Labor and Public Welfare on February 17 of this year. Arthur A. Elder and Edward H. Weyler, members of our Advisory Committee, also testified.

6. INTERNATIONAL EDUCATIONAL ACTIVITIES

While the Bureau's main interest is of course the development of workers' education to fit the needs of labor in America, it has been concerned as well with its development in other countries and with the international aspects of this phase of adult education. Since the end of the war, we have resumed our correspondence and exchange of workers' educational materials with workers' groups abroad. We have made a substantial contribution to the development of free trade union movements by sending materials upon request to at least 18 countries, located in every continent of the world. These include not only such occupied areas as Germany, Japan, and Korea, but unoccupied countries as well.

We have granted permission to the War Department to translate and publish German-Austrian and Japanese-Korean editions of two of our most popular publications: A Short History of the American Labor Movement by Mary Beard and How to Run a Union Meeting by Paul Blanshard.

We have established a more personal contact with the Japanese labor movement through James D. Hoover, formerly research assistant for the Bureau, who is now serving in Japan with the War Department as a specialist in labor education.

UNESCO. The Bureau has cooperated actively with the United Nations Educational, Scientific, and Cultural Organization in sending out publicity on this international educational agency. We have been officially represented at the two conferences sponsored by the National Commission on UNESCO. Fannia M. Cohn represented the Bureau at the Philadelphia Conference and Glen Gilbert and Joseph W. Cohen at the Denver Conference.

The Bureau is also a cooperating organization in the United Nations and the Director is an accredited observer at its sessions.

Ruskin College Scholarships. In the spring of 1947 the Transatlantic Foundation in Great Britain offered to American workers five scholarships of approximately $800 each for the academic year 1947-1948 at Ruskin College, Oxford, England, the resident workers' education center for British trade unionists. The Bureau was represented by its Director on the Selections Committee. Three A. F. of L. members, one member of the Farmers Union, and one C.I.O. member were selected and are now doing good work as students at Ruskin College and making a distinct contribution to Anglo-American relations. While these scholarships are not available for the coming year from the Transatlantic Foundation, the British Trades Union Congress is offering two scholarships for Americans. The Bureau is cooperating again in publicizing these 1948-1949 scholarships and the Director continues to serve on the Selections Committee.

Your Executive Committee is also exploring the possibilities of including the exchange of worker-students between this and other countries under the provisions of the recently enacted Fulbright Act.

Last fall, the Second Conference of the International Federation of Workers' Educational Associations was held in London. While your Bureau is not affiliated with this organization as yet, Miss Babs Watson of Kentucky represented the Bureau as an informal observer at this meeting. Your Executive Committee is now giving serious consideration to affiliating formally with this new international organization.

7. AFFILIATION AND SUPPORT OF THE BUREAU

As we stated in the Foreword, the Bureau has welcomed into affiliation three additional International Unions: the United Cement, Lime, and Gypsum Workers International Union, the Amalgamated Meat Cutters and Butcher Workmen of North America, and the Operative Plasterers' International Association of the United States and Canada. The Bureau is grateful for the continued and increasing support of the American Federation of Labor and the unions affiliated with it. We are particularly indebted to President Green, who has periodically

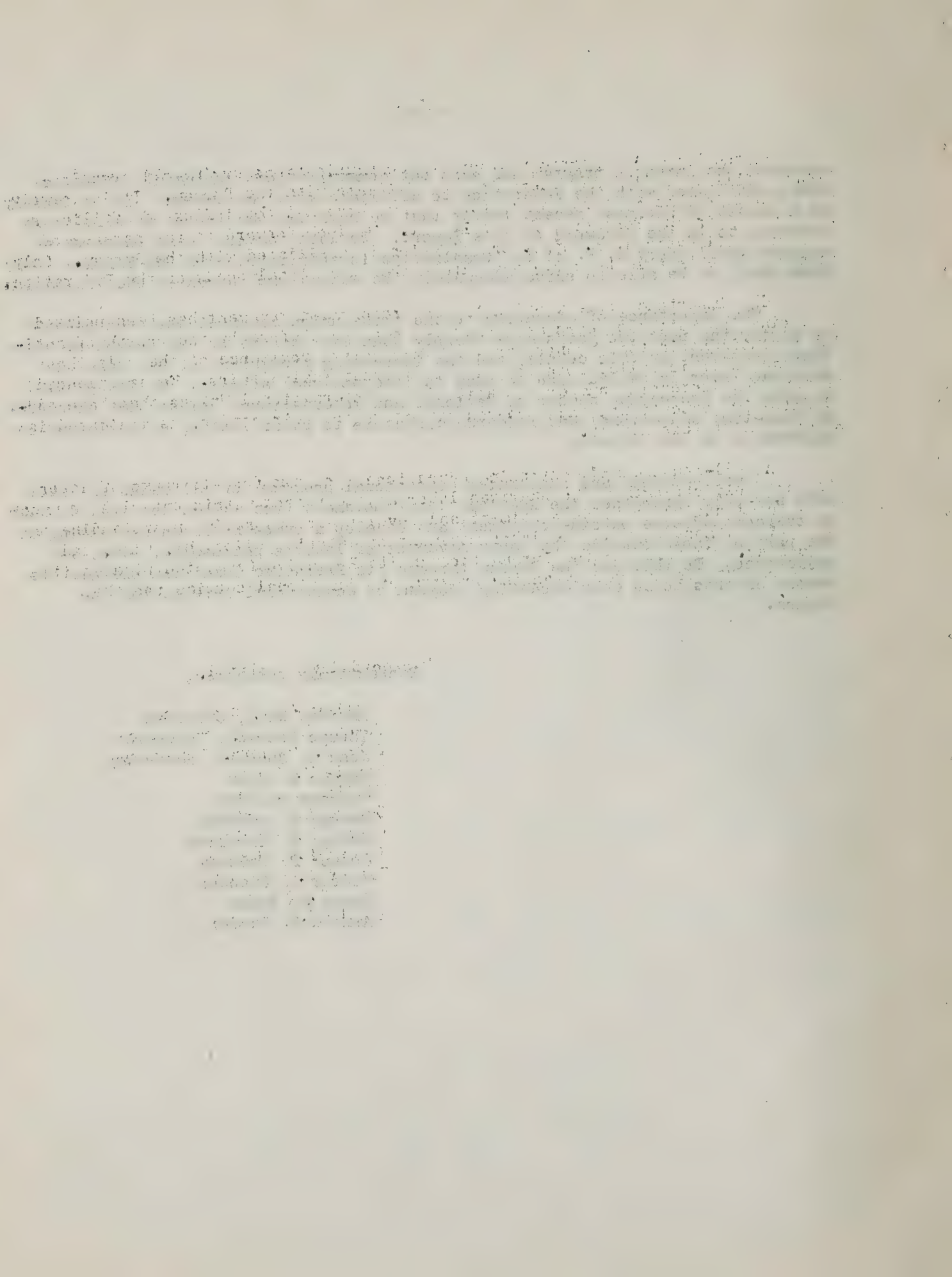
endorsed the Bureau's program and sent out communications urging all organizations affiliated with the Federation to affiliate with the Bureau. It is largely as a result of his most recent letter that we have had the influx of affiliates referred to in the Foreword of this Report. We look forward to an increase of support until every A. F. of L. organization is affiliated with the Bureau. Only thus shall we be able to serve adequately the educational needs of the Federation.

The importance of education to the trade union movement has been pointed up during the past two years more sharply than ever before by the growth of anti-labor sentiment in this country and the increasing prominence of the role that American labor is called upon to play in international affairs. We are pleased to note the increasing number of National and International Unions that have added full-time educational and research directors to their staffs, as indicated in Appendix A of this Report.

A well-rounded and continuing educational program for all ranks of labor will not only strengthen the American labor movement from within but will do much to overcome adverse outside sentiment and develop a sympathetic understanding on the part of those outside the labor movement of labor's philosophy, aims, and objectives. To this end the Bureau through its Executive Committee pledges its utmost efforts to an ever expanding program of educational service for the future.

Respectfully submitted,

Matthew Woll, Chairman
Thomas Kennedy, Treasurer
John D. Connors, Secretary
Fannia M. Cohn
William Collins
George S. Counts
George M. Harrison
Joseph P. McCurdy
Victor A. Olander
James C. Quinn
Arnold S. Zander



APPENDIX A

LIST OF A. F. OF L. EDUCATIONAL AND RESEARCH DIRECTORS

American Federation of Labor

Miss Florence C. Thorne	Director, Research and Information Service
Boris Shishkin	Economist
Metal Trades Dept.	Nathan Fine, Research Director
R. R. Employes Dept.	George Cucich, Research Director

Nat'l and Int'l Unions	Educational Director	Research Director
United Automobile Workers	George W. Kiebler	Same
Bakery & Confectionery Workers		A. W. Myrup
Boiler Makers & Iron Ship Builders		Thomas L. Wands
Building Service Employees		Anthony G. Weinlein
Railway Carmen	D. B. Huggins (also Editor)	
Carpenters	Peter E. Terzick (" ")	Paul H. Connelley
Chemical Workers		Miss Rita Wilson
Cigar Makers		J. H. Korson
Railway Clerks	Glenn R. Atkinson	
Retail Clerks	William W. Maguire	Same
Operating Engineers		Herbert Woods
Int'l Ladies' Garment Workers	Mark Starr	Dr. Lazare Teper
Glass Bottle Blowers		Newton W. Black
Int'l Glove Workers	Miss Agnes Nestor	Same
Hatters, Cap & Millinery Workers		Dr. Alfred Braunthal
Hotel & Restaurant Employees	Robert L. Davis	Same
Laundry Workers	Herbert S. Shockney	Same
Maintenance of Way Employees		Frank L. Noakes
Meat Cutters & Butcher Workmen	Jack Barbash	David Dolnick
Molders & Foundry Workers	T. T. Buchanan (also Editor)	Same

Nat'l & Int'l Unions (cont.)	Educational Director	Research Director
Paper Makers	Eugene Fitzpatrick (also Editor)	Bart L. Tidland
Printing Pressmen	Thomas E. Dunwody (also Editor)	John S. McLellan
Pulp, Sulphite & Paper Mill Workers	George W. Brooks and James P. Nicol, Jr., (Canada)	Same
Seafarers (Atlantic & Gulf District)	George Novick (also Editor)	
State, County & Municipal Employees	Joseph Mire	Same
Teachers		Mrs. Florence Greve
Teamsters	Lester M. Hunt	David Kaplan
Commercial Telegraphers		Frank B. Powers (also Editor)
R. R. Telegraphers	J. E. Loving	Ray J. Westfall
United Textile Workers	Benjamin Haskel	Same
Typographical	Elmer Brown	
Upholsterers	David Heaps	Miss Ruth Hoffman

State Federations of Labor		
Colorado	George Cavender	Same
Iowa	Austin E. Finnessy	
Kentucky	Sam Ezelle	Same
Pennsylvania	A. P. Bower	F. LeRoy Eicher

Workers Education Bureau of America
1440 Broadway
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John D. Connors, Director

Metal & Metal Trades (cont.)		
Paper Makers		
Printing Pressmen		
Pulp, Sulphite & Paper Mill Workers		
Quarrymen (Atlantic & Gulf Districts)		
Stone, Clay & Glass Products		
Teachers		
Teamsters		
Telegraphers, Commercial		
Telephone		
Textile Workers, United		
Typographical		
Upholsterers		
State Federations of Labor		
Colorado		
Iowa		
Kentucky		
Pennsylvania		

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